

www.hrbyworkforce.com

PRESENTED BY WORKFORCE CONSULTANTS. NAMED ONE OF THE TOP 100 SMALL BUSINESSES IN THE US AS RATED BY THE BEST **BUSINESS** AWARDS. OF SMALL OF STRATEGIC WINNER BEST COMMUNICATIONS. RATING A+ WITH BBB.

> WC WORKFORCE CONSULTANTS



WC



California Focused Human Resources Firm

GET IN TOUCH

3760 Oceanic Way, Ste 501 Oceanside, CA 92056

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Cultivating Sucess for California Employers



COMPARE HR SERVICES

INTERNAL HR HIRE

Full time HR Department. An organization with 50 employees will require 1 HR Generalist capable of processing payroll and managing HR programs.

ESTIMATED MONTHLY COSTS



\$9,533 mo. + Benefits/Taxes \$1906 Total \$11,439 mo.

Experienced HR Generalist is \$100,000 yr. Outsource for attorneys, safety and specialists.

SERVICE FEATURES

- Full Time HR Generalist
- No Strategic HR Leader
- Daily On-site
- 3rd Party outsource for critical specialists.

(Legal, Safety, Recruitment)

- Hybrid Payroll with HR (Timekeeping-Processing)
- 3rd Party outsource for Supervisor Training

PEO

Professional Employer Organization provide co-employment assigning one HR representative to approx. 200 clients. 90% of HR Support is by telephone or email. Examples of PEOs include firms like ADP, Paychex and Bambee

ESTIMATED MONTHLY COSTS



\$9,450 mo. + Taxes / Hidden Fees

Remote and limited HR partnership. PEOs thrive on adde

partnership. PEOs thrive on added systems modules and hidden fees.

SERVICE FEATURES

- Remote HR Rep
- No Strategic HR Leader
- Quarterly site visits
- 3rd Party outsource for critical specialists.
- (Legal, Safety, Recruitment)
- Payroll Systems with no Processing
- (Timekeeping-Processing)
- Srd Party outsource for Supervisor Training

WORKFORCE CONSULTANTS

Flex HR Services Program. Workforce Consultants provides a Primary HR Consultant to support the day-to-day, on-site HR needs while rotating in our specialists, such as payroll processing, administration, recruiting, training, legal and safety.

ESTIMATED MONTHLY COSTS



\$4,000* mo. No Benefits, No Taxes, No hidden fees

Primary Certified HR Consultant with a full team of attorneys, safety, recruiters

and trainers

SERVICE FEATURES

- Flexible HR Services
- Primary HR Leadership
- On-site/Off-site blend
- Workforce Team We have critical specialists. (Legal, Safety, Recruitment)
- Fractional Payroll Processing
 Available
 - (Timekeeping-Processing)
- Workforce Team Supervisor
 Academy

