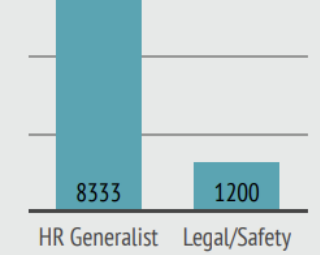
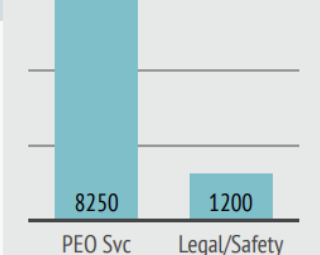
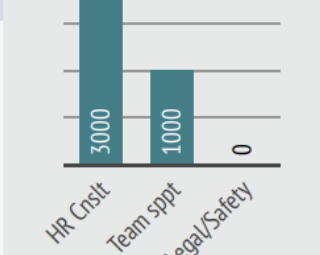


# COMPARE HR SERVICES

Every organization, including small businesses with 25 to 50 employees must have professional HR services. The legal landmine of California alone is enough to keep business leaders up late every night. The best HR services provide talent and resources that span way beyond legal compliance and into business operations and strategy. Organizations have several options to meet their needs in human resources depending on their size and industry complexities. We have listed three options below:

	INTERNAL HR HIRE	PEO	WORKFORCE CONSULTANTS
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	INTERNAL HR HIRE	PEO	WORKFORCE CONSULTANTS
<b>Description</b>	<p><b>Full Time HR Department</b></p> <p>An organization with 50 employees will require 1 HR Generalist capable of processing payroll and managing HR programs.</p>	<p><b>Professional Employer Organization</b></p> <p>PEOs provide co-employment assigning one HR representative to approx. 200 clients. 90% of HR Support is by telephone or email. Examples of PEOs include firms like ADP, Paychex and Bambee.</p>	<p><b>Flex HR Services Program</b></p> <p>Workforce Consultants provides a Primary HR Consultant to support the day-to-day, on-site HR needs while rotating in our specialists, such as payroll processing, administration, recruiting, training, legal and safety.</p>
<b>Estimated Monthly Costs</b>	 <p><b>\$9,533 mo. + Benefits/Taxes \$1906</b> <b>Total \$11,439 mo.</b></p> <p>Experienced HR Generalist is \$100,000 yr. Outsource for attorneys, safety and specialists.</p>	 <p><b>\$9,450 mo. + Taxes / Hidden Fees</b></p> <p>Remote and limited HR partnership. PEOs thrive on added systems modules and hidden fees.</p>	 <p><b>\$4,000 mo. No Benefits, No Taxes, No hidden fees</b></p> <p>Primary Certified HR Consultant with a full team of attorneys, safety, recruiters and trainers</p>
<b>Services Features</b>	<ul style="list-style-type: none"> <li>• Full Time HR Generalist</li> <li>• No Strategic HR Leader</li> <li>• Daily On-site</li> <li>• 3rd Party outsource for critical specialists.</li> </ul> <p>(Legal, Safety, Recruitment)</p> <ul style="list-style-type: none"> <li>• Hybrid Payroll with HR (Timekeeping-Processing)</li> <li>• 3rd Party outsource for Supervisor Training</li> </ul>	<ul style="list-style-type: none"> <li>• Remote HR Rep</li> <li>• No Strategic HR Leader</li> <li>• Quarterly site visits</li> <li>• 3rd Party outsource for critical specialists.</li> </ul> <p>(Legal, Safety, Recruitment)</p> <ul style="list-style-type: none"> <li>• Payroll Systems with no Processing</li> <li>• 3rd Party outsource for Supervisor Training</li> </ul> <p>(Timekeeping-Processing)</p>	<ul style="list-style-type: none"> <li>• Flexible HR Services</li> <li>• Primary HR Leadership</li> <li>• On-site/Off-site blend</li> <li>• Workforce Team - We have critical specialists.</li> </ul> <p>(Legal, Safety, Recruitment)</p> <ul style="list-style-type: none"> <li>• Fractional Payroll Processing Available</li> <li>• Workforce Team Supervisor Academy</li> </ul> <p>(Timekeeping-Processing)</p>

**PRESENTED BY WORKFORCE CONSULTANTS. NAMED ONE OF THE TOP 100 SMALL BUSINESSES IN THE US AS RATED BY THE BEST OF SMALL BUSINESS AWARDS. WINNER OF BEST STRATEGIC COMMUNICATIONS. A+ RATING WITH BBB.**

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